



Report of Seminar

Quality in Education: The need of The hour.

Held at Mahamaya Technical University, Noida on 13th October, 2011

The program started with welcoming of the guests with flower bouquets and by lighting of the lamp along the chanting of Ma Sarswati Vandna. The welcome speech was given by CEO of SuccessMantra, Mr. Ajay Singh. He emphasized the importance of quality in education and how this is being taken care globally and expressed hope that the seminar will help sharing the knowledge and make the college owners aware of not only importance but also help understanding the methodology to be adopted by their institutions.

Prof S.K. Kak , Vice Chancellor of Mahamaya Technical University, Noida in his inaugural address stated that such seminar will not just tell the people what they should do for improvement in quality but also would like to make the discussions interactive so that problems are understood in right perspective and solution may be found out. Prof. Kak presented the agenda of MTU, how the University is planning to go hand in hand for improving the quality, and brand image of University and affiliated colleges as well as that of the students. He also presented the action plan and requested the participants to make it their own agenda/collective agenda and cooperate in implementation of the same for the benefit of all.





Mr. KK Bajaj, ex registrar of Himachal University explained what is the perspective of excellence in education, what tools can be used to define and achieve it, which once achieved will help in compete globally. The quality issues to be addressed are not limited to students only but teachers and other stake holders also. .He also presented different models to achieve the same.

Dr. P.L. Chaturvedi, ex VC, Swami Dayanand Saraswati University, Ajmer in his speech described how the educational institutions in ancient India were able to transform the society and contributed to uplift the common man. He also gave examples of the invention of Geometry and zero etc which gave direction to the whole world for the research and development. The quality of the education being given today has become a question mark as remarked by Mr. Narayan Murthy therefore it is really needed to use the resources to deploy not only helping in getting degrees but should be research oriented and make the youth committed citizens who are good to themselves, their families and the society, they are living in. Dr. Chaturvedi was full of passion and spoke from his heart in Hindi language which was very much appreciated by the audience.



Prof. I.K Baht, Director MNIT, Jaipur who just returned from USA after attending two weeks program on quality education , deliberated that teaching is a noble profession and how quality of education can be improved by dedication of all stake holders and not only teachers and students. The deterioration in quality of education is a growing concern of all. Therefore continuous efforts are required to be made for betterment. Prof. IK Baht deliberated on Skype from Jaipur who could not be present physically. This was a proof of good usage of free technology available for colleges to emulate for even lectures by remotely located eminent professors.



Mr. Dhru Dhar, Vice President, American Society of Quality (ASQ) by own example quoted how Mr. Modi ex MD of TISCO quoted, “I don’t need people who are engineer but need people who are engineer and manager too”. And thus focusing only on

technical knowledge may not suffice and attention should be given to the overall business environment and training should be such that students are capable of handling the overall situation and work for achievement of organizational Goal. ASQ is continuously working in this direction and also provides the training and certification which are recognized in India and globally and thus help in creating the problem solving attitude which helps in securing the good jobs as well and are more useful to the organization



Mr V.K. Jaitly in his session drew the attention of the audience as what are the problems being faced by the Engineering and Management colleges and gave tips what best can be done to make the college a Centre of Excellence and how SuccessMantra does the handholding of colleges for improvement in quality of education by offering the visiting faculty, modernization of the equipments, organizing seminars and providing soft skills to the students and thus take the college to ‘**The Next Level of Excellence**’ and increase the chances of pass out students placement which is one major problem these days due to unemployability of the graduates. He also requested the college Chairmen/Promoters to plot the position of their colleges on the Job Matrix to ascertain, how their colleges are performing year-on-year basis.

Prof. Prem Vrat, ex Vice Chancellor of UP Technical University who recently took over as VC of ITM University, Gurgaon speaking on “Role of Leadership in Quality Education” quoted that due to the excellent leadership in UPTU, within only 3 years of its operation, a case study on the performance and achievement of the university was included by an American author in his book last year. He very categorically mentioned the way top management treats the senior management. It is sometimes very demotivating and does not allow to maintain the self respect and as a result many organizations are not



able to get good directors and other senior level people who are really capable and this ultimately results in the overall poor performance. Therefore the top management should take care in retaining the team specially those who perform in the

profession. He admitted that there are some problems of good manpower in education field but these if handled strategically can do good to the organization. He stressed the need of nurturing the faculty and the students slowly and gradually. He emphasized that education sector should never be compared with manufacturing industry, where you can mass produce the product in an assembly line. The education sector can be compared with agriculture, where the farmer nurtures the plants daily with water and manure and after months and years they give fruits.



Dr. Atul Jain, General Secretary of UPTIF explained well the problems being faced by the institutes and Government procedures which create the delay and difficulties in achieving the standards for the qualities as desired . Dr Jain said 302 engineering colleges and more than 100 management colleges are operational in the state where investment has been made in creating the infrastructure and the promoters are also willing to put their best efforts to improve the quality and ready to cooperate for betterment .

The program ended with vote of thanks given by Commander Jaitly to all speakers, participants and the management of MTU and all the employees of MTU who cooperated in organizing the seminar.